



ANNUAL REPORT WASHINGTON LIBRARY ASSOCIATION 2002-2003

OFFICERS REPORTS

PRESIDENT/CAROL SCHUYLER

This has been an exciting year for the Association, full of energy and expertise. I never cease to be impressed by the active participation of Association members and their commitment to the organization. By reading the officer, committee, and Interest Group reports, you will get a full picture of what we have accomplished. Please, also, look at the strategic plan, its goals and tasks and those completed. And we all have "day jobs". It has been a true honor to participate with all of you in my role as president.

We are fiscally sound. Our renewing membership is increasing as we also attract new members. We have a new look. Posters will be going out to all libraries promoting the Association. We held two wonderful conferences and many great workshops. We have new Interest Groups. Our website has an "intellectual freedom" link and will shortly have one on the "USA Patriot Act". We are working with the Pacific Northwest Library Association in its development of a leadership institute.

We had a successful planning session in June. Many committee chairs and Interest Group chairs have also been able to attend the Board meetings. This gives a broad base of ideas, opinions, and shared reasoning as we move the Association forward.

I attended the "Washington Friends, Foundation, and Trustees Association" planning retreat, the Pacific Northwest Library Association Annual Conference, the "Washington Library Employees" Annual Conference. I also presented at the Alaska Library Association Annual Conference on "The Washington State Library: a Lesson in Advocacy". I enjoyed attending their business meeting and *tAlking* to members. We can always glean from other organizations. I also continue to serve on the University of Washington's MLIS Advisory Board and am working with the "Beverly Cleary Chair".

I actively participated in the Legislative Planning Committee, the Membership Committee, the PR Committee, and the Awards Committee.

We should take great pride in this past year. The Association is vital and future-oriented. I am proud to have had the opportunity to serve as its President.

VICE PRESIDENT-PRESIDENT ELECT/JOHN SHELLER

I had a great second year as Vice President. Carol Schuyler was so patient and thorough bringing me along during my first year that the second year made a lot of sense. I have learned the annual cycle of the Association and have learned a lot about the budget. I am eager to begin my term as President.

During the past year I attended all WLA Board Meetings; the Public Relations and Membership Committee meetings; WLFFTA & CAYAS Interest Group meetings; the Friends Forum in Ellensburg and our own annual conference in Vancouver. I represented WLA at the Public Library Directors meetings and the Washington Library Media Association conference.

I attended ALA Midwinter for the Chapter Leaders Orientation and a Lobbying 101 workshop. I also helped facilitate the delivery of WLA's message to our legislators in Olympia and regularly participate in our Legislative Planning Committee activities.

I coordinated a workshop on library elections and made a presentation on library advocacy at the Friends Forum, and hope to focus on both of these topics in the coming two years.

SECRETARY/LIZ HAWKINS

During this first year as Secretary of WLA, I have appreciated the opportunity of seeing how WLA works. I value the experiences of each Board meeting, getting to know the various participants, and recording the proceedings. Taking and transcribing minutes then presenting them to the Board for approval constitutes the primary activities of this position. Members have enjoyed timely access to the proceedings because of close and cooperative efforts with the association President, Administrative Assistant and Webmaster. I forward a meeting summary to the Link editor for each issue.

TREASURER/MONICA WEYHE

Washington Library Association's 2001-2002 Fiscal Year ended with an increase in assets of approximately \$17,000. Actual revenues were 91% of budgeted revenues, excluding conference. Institutional dues, the largest source of revenue, held their own at 97% of budgeted amounts, while personal dues fell short. Expenses were less than budgeted on the whole, which helped offset the non-conference revenue shortfall.

The joint OLA-WLA 2002 Conference in Jantzen Beach generated a profit of over \$23,000 for the organization, thus increasing the assets as stated above. The WALE 2002 Conference in Vancouver suffered a small loss.

The association hired a small accounting firm to do the routine bookkeeping and federal reporting. The close of this fiscal year will be complete following its audit.

The 2001-2002 financials will be available to WLA members by contacting the WLA office.

COORDINATOR OF COMMUNICATIONS/TROY CHRISTENSON

This has been a busy year for the Coordinator of Communications. Upon taking office, the Public Relations Committee (PR) was in the final stages of working with a graphic designer to create a new logo. This was accomplished. A new logo was selected and final Board approval for the new "brand" was obtained.

Following the new logo selection, I have worked with the PR Committee and the Webmaster to incorporate the new logo into publications and the web. The PR Committee has redesigned and updated many of the publications with the new WLA logo. They are also working on a standards manual and templates for standardization of the electronic and paper publications for the Association.

I have been working with the Webmaster on updating the website and have been providing feedback and conceptual design options for the site redesign. I reviewed, commented, and approved the posting of five new IG web sites: CDIG, Grassroots!, SRRT, TRIP, and WALT.

I initiated and coordinated a Poster Contest (which may develop into an annual event) to help achieve the strategic goal to recruit and retain members:

- Developed contest criteria and created a promotional announcement.
- Distributed call for artwork through Link and a variety of contacts and listservs.
- Received artwork entries and had them posted on the web for Board preview.
- Presented entries to the Board, with a winner being selected for the 2003-2004 fiscal year.
- Followed-up to issue the award to contest winner.
- Obtained estimates from printers and mailing services and then made final arrangements for printing and mailing of posters.
- Collected and compiled addresses of all libraries in Washington State to distribute the poster to, (as well as other promotional / recruitment material).
- Wrote an article to celebrate and promote the new poster and the Association, to be published in *A/kj*, Link, and on the web site.

Other accomplishments:

- Worked with the Board to determine branding and marketing goals.
- Worked with the Membership Committee to strategize on methods to increase membership.
- Worked with the Public Relations Committee to maintain / increase perceived benefits of the organization by members and non-members alike.

COORDINATOR OF CONTINUING EDUCATION/JENNIFER MERRY

Friends Forum. September 28, 2002 at Hal Holmes Center in Ellensburg, WA.

Sponsored by WLFTA IG. Friends and staff gathered in Ellensburg for a day of success story sharing and information. It was a full day and met with rave reviews.

Propshop! (Workshop featuring Gail and Trisha from City of Mesa Library) November 1, 2002 at the Bellevue Regional Library. Sponsored by CAYAS IG.

This workshop was hugely successful with fun for all. Gail and Trisha inspired staff to take flannel stories and props back to the library for story programs.

Graphic Novels, the Illustrated Universe. March 7, 2003 at Federal Way Library. Sponsored by CAYAS IG. Featuring Michael Martins, Vice President of Marketing for Dark Horse Comics, this fascinating workshop was highly anticipated and well attended.

2003 Conference Committee Activities

The Pre-conference planning was a major undertaking this year with so many IG's wanting to participate. Committee meetings were held in Yakima and the conference programs and pre-conferences lined up well. There will be 6 pre-conferences at WLA in Yakima this year. Sponsoring IG's are: CAYAS, WALT, TSIG, WALE, OLE, SRRT, NW REFORMA and the Conference Committee.

WALT Takes Off

This year WLA welcomed a new IG, WALT. They dived in head first and asked me to attend meetings and work with them on a conference workshop. At the January WALT meeting in Seattle I explained the CE process to them. Their first big workshop will be May 13, 2003 in Issaquah, WA and May 20, 2003 in Spokane. The workshop, Cultivating Supervisory Success, is being promoted and is sure to draw a large audience.

COORDINATOR OF STRATEGIC PLANNING/LAURA BOYES

The WLA Board, Interest Group Chairs and other members in attendance approved a Strategic Plan at the Board Retreat in September of 2001. Individuals and committees working on various Strategies and Tactics were encouraged to send updates of their progress. The Plan is posted on the WLA website at:
<http://www.wla.org/stratplan01-03.pdf>

Progress has been made on all of the goals set out in the plan. A summary of some of the highlights is included here:

Revitalize the Washington Library Association

- Friends Forum held 9/28/02
- Certificates of Appreciation presented to Catherine Lord 9/02, Kristy Coomes, Lila Erickson 11/02, Regan Robinson, Jan Walsh 2/03
- Job booths were available at the 2002 WLA and WALE conferences
- Supported PNLA plan to develop a Leadership Workshop
- New *Workshop on Workshops* packet posted on the WLA website
- New brand mark approved and implemented
- New interest and/or expanded interest groups: TRIP, WALT, OLE, SAM, WLFFTA

Promote Library Advocacy within the Library Community

- Used wlaist to inform members about Washington Library issues such as Stevens County and the State Library
- Offered Advocacy programs and workshops
- Promoted Intellectual Freedom-posted IF info on the website
- Supported Friends with Conference programs

Network with associations and organizations with common Goals

- Held Joint conference with OLA and plan one with PNLA
- WLA speakers presented at other conferences
- Linked to other associations newsletters and events on our website

Increase Public awareness of the value of Libraries

- CAYAS had booth at WHO convention (homeschoolers)
- Gathered and released information about the State library to the legislature and public

It is recommended that the Board examine the current plan in order to ensure continued progress on some of the Goals.

COORDINATORS CONFERENCE 2003/KRISTY COOMES & LYNNE ZEIHNER

The WLA Conference for 2003 will take place at the Yakima Red Lion (formerly the Westcoast Hotel) on April 9 – 12, 2003. The theme of the conference is "Journeys of Discovery." There are 5 pre-conference programs, 34 programs and a large collection of special events planned including Thursday night's banquet featuring speaker Wally Amos.

This conference will follow the basic successful format of most our recent conventions. As usual the conference will feature a large number of exhibitors demonstrating library related materials. The WLA annual business meeting and the Awards programs will be held during luncheons included in the price of the registration fee. CAYAS, WLFFTA, and ALA will all sponsor special breakfasts.

One innovation of this year's conference is the inclusion of many of the IG meetings during a regular program sponsored by that IG. This was done in hope of increasing interest, involvement and knowledge about IGs to more WLA members.

COORDINATOR CONFERENCE 2004/SANDY CARLSON

Work has begun on planning the joint conference with the Pacific Northwest Library Association scheduled for August 11 through the 14, 2004, at the Wenatchee Center Hotel, Wenatchee, Washington. The summer date is customary for PNLA's conference, but extraordinary for WLA. Because the Public Library Association is holding its conference in Seattle in late winter of 2004, it is believed that the summer conference

will provide less of a conflict for members. As of March 14, 2003 the conference committee consists of:

Sandy Carlson, Conference Chair; Susan Dewitz, Treasurer; Jacquelyn Keith, Program Chair; Cecilia McGowan, Interest Group Coordinator; Joy Neal, Local Arrangements Chair; Lynn Red, Exhibits Chair; Sue Anderson, Registrar; Bruce Ziegman, Corporate Contributions Chair; and Tim Mallory, Equipment & Technology Chair and Conference Web Master. A Communications Chair will join the committee shortly, as will the incoming Vice President/President elect of PNLA.

ALA COUNCILOR/SUSAN B. MADDEN

Re: ALA Report: Annual: Atlanta, June 2002 & Midwinter: Philadelphia, January 2003

Legislative and IF areas:

The USA Patriot Act and Related Measures that Infringe on the Rights of Library Users - Endorsed by WLA Board.

CIPA: On March 20, 2001, the ALA filed a lawsuit on behalf of public libraries and library patrons to overturn the Children's Internet Protection Act (CIPA), which requires libraries receiving certain federal funds to block Internet access. On May 31, 2002, a three-judge panel of the 3rd Circuit Court of Appeals found in favor of ALA. Their decision stated: "We are constrained to conclude that the library plaintiffs must prevail in their contention that CIPA requires them to violate the First Amendment rights of their patrons, and accordingly is facially invalid." The 3-judge panel sitting in the Eastern District of Pennsylvania ruled Sections 1712(a)(2) and 1721(b) of the Children's Internet Protection Act to be facially invalid under the First Amendment and permanently enjoined the government from enforcing those provisions. The government appealed the decision and arguments on CIPA are scheduled to be heard by the U.S. Supreme Court in March. A Supreme Court decision is expected by July 1.

UCITA(Uniform Computer Information Transactions Act): The approval of thirty-eight amendments to UCITA by NCCUSL in August has fueled momentum for an aggressive campaign to reintroduce UCITA this year. The Washington Office has revised our materials to reflect these revisions and added them to the newly re-designed UCITA website.

Copyright Protection Legislation and Rulemaking: The FCC is researching the impact of a proposed rule mandating a "broadcast flag" copy protection for digital television. The broadcast flag and other copy protection mechanisms present a serious potential adverse impact for libraries and educational institutions by preventing them and their patrons from exercising fair use and other rights under copyright law. The ALA, American Assoc. of Law Libraries, Assoc. of Research Libraries, Medical Library Assoc. and Special Libraries Assoc. have filed their comments.

Copyright Office Rulemaking on DMCA: The U.S. Copyright Office has begun a second round of rulemaking under the Digital Millennium Copyright Act of 1998 (DMCA) to determine potential exemptions to the Section 1201 prohibition on circumvention of technological measures that control access to copyrighted works. Violators of the anti-

circumvention provision are subject to civil and criminal penalties. At the same time, however, the law provides that there can be exemptions from the prohibition for users of "classes of works" who would be "adversely affected by virtue of such prohibition in their ability to make non-infringing uses" of those works. The Rule issued by the Librarian of Congress in 2000 set out only 2 "classes of works" subject to the exemption from the prohibition on circumvention:

1. Compilations consisting of lists of Web sites blocked by filtering software applications; and
2. Literary works, including computer programs and databases, protected by access control mechanisms that fail to permit access because of malfunction, damage or obsolescence.

These exemptions are in effect only until October 28, 2003, by which the Copyright Office will announce whether these two exemptions, and any other exemptions, should be in effect for the next three years. The Copyright Office will hold hearings on these exemptions in the spring. The libraries' filing thus asked for a renewal of the previous two exemptions which were granted in the 2000 Rulemaking, plus an additional exemption for "literary works, including eBooks, which are protected by technological measures that fail to permit access, via a 'screen reader' or similar text-to-speech or text-to-Braille device, by an authorized person with a visual or print disability."

Council Actions –

- New Parliamentarian - Eli Minna
- Council (and your Chapter rep) voted aye on these:
 1. Resolution in Support of the State Library of Florida
 2. Resolution on the USA Patriot act & Related Matters
 3. Resolution in Support of the School of Information Resource & Library Services at the University of Arizona
 4. Resolution on Electronic meetings and Virtual members
- Council (and your Chapter rep) voted nay on these:
 1. Resolution on the Iraq Crisis
 2. Resolution on Rescinding 2001-2002 CD#18.8
 3. Resolution on the Destruction of Palestinian Libraries, Archives and other Cultural Institutions
- The American Library Association/Allied Professional Association Council met and voted to: Approve the ALA/APA Bylaws, the Guiding Principles and the Budgetary Ceiling.

Book Awards -

- The Newbery to Avi for: Crispin: The Cross of Lead;
- the Caldecott to Eric Rohmann for My Friend Rabbit;
- the Printz Award to Aidan Chambers for Postcards from No Man's Land;
- the Coretta Scott King to Nikki Grimes for Bronx Masquerade;
- the Margaret A. Edwards to Nancy Garden for Annie on My Mind
- see the ALA web site under News and Announcements for others.

Dates & Events: MARK YOUR CALENDARS

- May 12-13, National Legislative Day, DCLA and ALA, Hyatt Regency on Capitol Hill (note new location!), Washington DC. Monday, May 12, is reserved for an all-day briefing, to be held at the Hyatt Regency Washington on Capitol Hill. On Tuesday, May 13, legislative day participants will be on the Hill visiting their Reps & Senators. <http://www.ala.org/washoff/legislativeday.html>
Special Briefing for new attendees, co-sponsored by ALTA, Sunday, May 11.
- May 16-17, 3rd Congress on Professional Education: Focus on Library Support Staff, College of DuPage, Naperville, IL. For more information, go to: http://www.ala.org/congress/3rd_congress/
- June 19-25, ALA/Canadian Library Association Annual Conference, Toronto, ON.
- January 9-14, 2004 ALA Midwinter Meeting, San Diego, CA. (Note the early dates!)
- February 24-28, 2004, PLA 10th National Conference, Seattle.
- *June 24-30, 2004 ALA Annual Conference, Orlando, With closure of FLSL, controversial site
- October 8-9, 2004 LITA National Forum, St. Louis
- November 18-20, 2004LAMA 3rd National Institute, Palm Springs, CA
- January 14-19, 2005 ALA Midwinter Meeting, Boston.
- April 7-10, 2005, ACRL 12th National Conference, Minneapolis
- June 23-29, 2005 ALA Annual Conference 2004 LITA National Forum, St. Louis
- November 18-20, 2004LAMA 3rd National Institute, Palm Springs, CA
- January 14-19, 2005 ALA Midwinter Meeting, Boston.
- April 7-10, 2005, ACRL 12th National Conference, Minneapolis
- June 23-29, 2005 ALA Annual Conference, Chicago.
- September 30-October 2, 2005 LITA National Forum, San Jose CA
- October 5-9, 2005 AASL 12th National Conference, Pittsburgh.
- January 20-25, 2006 ALA Midwinter Meeting, San Antonio
- March 21-25, 2006, PLA 11th National Conference, Boston.
- June 22-28, 2006 ALA Annual Conference, New Orleans.

PNLA REPRESENTATIVE/KAY VYHNANEK

The past year has been a good one for PNLA both on a professional level and financially. Jan Zuaha, representative from Montana, and Dan Masoni, then-Vice Chair, presented a great conference in Missoula, MT, on August 7-10, 2002, entitled "*Undaunted Courage: Librarians in the Mountain West*". As they say in books, "and a great time was had by all!" It was a very informative gathering of librarians, bagpipers, vendors and others, topped off by a laugh-filled performance by the Montana Logging and Ballet Company. The conference was well attended and was very successful financially.

The PNLA Board met during the annual conference in Montana, as well as at Dumas Bay on November 1-3, 2002 and February 21-23, 2003.

Last year the PNLA Board began discussion of the viability of presenting a Leadership

Institute for our region. The Board approved a group to begin working on development of the institute and made great progress. By the end of the year, the task force working on this had drafted a framework for further consideration. Students from the iSchool at the University of Washington took on the task of reviewing parameters of current leadership institutes. The group presented their findings at a meeting of the task force prior to the February Board meeting. The work that was done and the presentation that was made impressed all the members of the task force. The information that was gleaned helped solidify the direction for development of our Institute.

During the Annual meeting in Missoula, the Board reviewed the Young Readers' Choice Award and the current status of the process to select the winners. This annual award is currently the flagship work of the organization.

The 2003 PNLA Conference will be held in Boise, Idaho, on August 14-16. Vice Chair Mary DeWalt has organized another great conference entitled "*Dream Weavers--Bringing Cultures, Ideas and Services Together.*" A real draw will be the keynote speaker, Sherman Alexie. It is definitely a conference not to miss!

WLFFTA REPRESENTATIVES/BONNIE TAYLOR & AUDREY STUPKE

This is the first annual report of the new Washington Library Friends, Foundations and Trustees Association. Formerly WLFTA, the Interest Group's by-laws were amended by membership vote in the fall, 2002, to include foundation associates in its name and to expand the group's mission. The new WLFFTA remains the second largest interest group within WLA with more than 160 members.

Friends and library supporters from across the state attended WLFFTA's *Friends' Forum* in Ellensburg September 28, 2002. The all-day event included numerous Friends' cameos, networking table talks and presentations by Ted Grossman of the Islands' Sounder, Positive Promotion and the Press; by Patty Duitman of Ft. Vancouver Library, Friends' Finances with a Flare, and by John Sheller, incoming WLA president, Libraries and our Citizen Advocates.

As part of its expanded mission, WLFFTA produced a new membership brochure, outlining the groups' activities and goals.

New steering committee members were selected, including Nancy Patton, foundation coordinator for Sno-Isle Library, Chris Carrs, Friend at Steilacoom Library, Deborah L. Jacobs, Seattle Library Director, and Floyd Hodges, Mid-Columbia Library trustee. Joe Phillips, trustee with Shoreline Library, will come on the committee in 2003.

The effort to get on the mailing lists of libraries across the state for community and Friends newsletters continued. The information in these newsletters will be shared through WLFFTA with other Friends, trustees and foundation members. They are great sources of ideas for programs and fund raising.

WLFFTA published four issues of its newsletter, the Advocate, covering upcoming events and activities of its members and state libraries. Chris Carrs will be the new editor of the Advocate.

A retreat by the steering committee was held in August on Orcas Island, with committee co-chair Audrey Stupke hosting. Program ideas were developed for the WLA conference and members considered ways to increase membership and meet new challenges to Washington's libraries. The idea of expanding the interest group to include foundation associates was also enthusiastically endorsed.

Although there was no Legislative Library Day in 2003, our members communicated by e-mail, telephone and in person with their legislators and with their local newspapers to support the State Library and to comment on other library issues.

The steering committee voted to support the Stevens County Library District in its fight to survive. WLFFTA members wrote letters and covered the issue in the Advocate. They were also active in supporting other library measures across the state.

Steering committee members took part in WLA committees and worked with Martha Parsons, WLA Webmaster, to keep an updated WLFFTA web page.

The WLFFTA co-chairs shared a vote on WLA's board.

Athalie Kirschenbaum was WLFFTA's liaison to FOLUSA. Patience Rogge represented WLFFTA on the WLA Legislative Planning Committee and was liaison to Grassroots. Sharon Hammer and Patience served on the WLA Awards Committee. Jim Grayson was WLFFTA liaison to ALTA. Bonnie Taylor joined the *ALKI* Committee. Patience and Audrey are taking part in planning for the 2003 WILL conference.

WLFFTA is sponsoring several programs at the 2003 joint WLA conference. Noted Author Ruth Kirk will speak at our annual breakfast meeting April 12.

WLFFTA presented Trustee and Friends Awards at the 2002 WLA conference to Ret. Col. June Rainey, Camas Library; Jim Grayson, King County Library, and Bonnie Taylor, Mid-Columbia Library.

INTEREST GROUP COORDINATOR/CECILIA MCGOWAN

It has been a busy year for Interest Groups, with two new interest groups forming (TRIP, WALT) and two changing their focus and names (OLE and WLFFTA).

I began the year by doing some training at the Board retreat in June 2002 for interest groups and the training has been ongoing by e-mail.

I encouraged the interest groups by e-mail and phone to develop program ideas for the 2003 conference and all of them submitted proposals for programs and all will present at least one program. I believe the interest groups did an excellent job of providing program ideas that represent most of the kinds of libraries and librarianship encompassed by our membership.

I have represented the interest groups at all WLA board meetings, and been an active member of the Budget, Membership and Conference 2003 committees.

I reviewed and commented on five new web sites for these interest groups: CDIG, Grassroots!, SRRT, TRIP, and WALT this year. We now have 9 out of the 13 interest groups with their own web sites, up from 4 last year. Martha Parsons deserves the majority of the credit for making this happen – the rest of the credit goes to the interest groups.

I have greatly enjoyed my two years at Interest Group Coordinator and have been blessed to work under the able leadership of Carol Gill Schuyler and Gail Willis. Thank you for the tremendous learning experience.

Reports from the individual Interest Groups appear following the Committee chair reports.

REPORTING TO THE BOARD

ALKI EDITOR/ALKI EDITORIAL COMMITTEE/CAMERON JOHNSON, ED. CARLA MCLEAN, CHR.

After a year of transition, we hope the *Alki* world has reached a stable state. On or about the time of the editorial changeover in July 2002 the terms of four board members expired (Kathleen Ardrey, Nancy Huling, Sue Anderson, and Cameron Johnson, who moved from the board to the editorship). Many of the departing members had served well over four years on the committee. We filled the vacant seats with Nicole Campbell, Bryn Martin, Emily Hull, and Bonnie Taylor, but the intervening months saw Bryn leaving for personal reasons, and Eva-Maria Lusk leaving the Board after years of dedicated *Alki* service. Our latest appointments of Mary Wise and Brian Soneda give us a very strong—and we hope stable—group, consisting of Chair Carla McLean, Nicole Campbell, Cheryl Farabee, Emily Hull, Tami Echavarría Robinson, Brian Soneda, Bonnie Taylor, and Mary Wise, with Jen Wolfe of the University of Washington's iSchool as intern.

Our present *Alki* board maintains its tradition of representative membership, with members from both sides of the state and from various library types and specialties.

Alki committee members meet three times yearly, propose issue themes, make business inquiries at the request of the editor, and solicit and write articles. Some members have taken on copyediting duties as well, and this has been a great help to the editor. As a longtime *Alki* committee member and as the new editor, I have always found the *Alki* committee to be extraordinarily dedicated to the quality of the journal.

Editorial Changeover

The previous editor set extremely high standards of professionalism and left the *Alki* in exceptionally good condition. I endorse the editorial “apprenticeship” program—in which the new and outgoing editors work together to produce a year’s issues. There is a steep learning curve, and the collaborative work helps immensely. I endorse providing a stipend to the assistant editor/editor presumptive during this year of preparation.

WLA’s new graphical standards have necessitated changes in fonts for the journal. Also, the incoming *Alki* editor has changed some production processes, now laying out the journal in Adobe InDesign and processing photographs in Adobe Photoshop. This has given the editor closer control over the journal’s look, and allows us to introduce text and other changes later in the production process. The change probably would have been necessary in the future, as more-powerful layout programs are becoming affordable, while fewer printing firms are willing to perform complex layout functions. The production changes mean that future editors will either have to know—or be willing to learn—these complex and powerful layout and image programs. On the plus side, the production changes as saved the association money, since the printing firm does not have to execute the layout. The approach saved us at least \$500 in each of the first two issues.

Themes and Submissions

Volume 18 themes were “Otherness, Difference, and Diversity in Libraries,” “Building Bridges” (the conference issue), and “The Unusual in Libraries.” The last named issue was highly unusual in library literature, and I think it succeeded extraordinarily well.

Volume 19 no. 1 covered the theme of “Intellectual Freedom,” and we think it is was one of the stronger IF issues *Alki* has produced. The other issues of Volume 19 are the conference issue “Journeys of Discovery,” and “Avoiding the Dire Hole: Making the Case for Libraries,” which concerns library promotion, lobbying, public relations, and so on.

Covers, Graphics, and Advertising

Kevin Duncan and Joan Blacker of Everett Public Library provided *Alki* covers at reasonable cost. Ed Vidinghoff was our conference photographer in 2002 and we have engaged Rose Ferri of Yakima for 2003.

The editor rewrote the section concerning graphics in the journal’s “instructions to contributors” and has otherwise tried to raise consciousness in the WLA community about the importance of adequate resolution in digital photography. This is an ongoing

battle. Our purchase this year of the Genuine Fractals software will help us increase to usable size too-small images.

The editor has also subscribed—through an introductory offer—to a clip-art service, arttoday.com, which includes not only line-type clip art, but also stock photographs. This has—and will—provide us with a very large collection of reasonably priced graphics for the journal.

Advertising

The editor has not actively solicited advertising, thinking the space is better used for editorial content, which usually overflows each issue. But we do encourage people and firm that inquire about advertising with us. A regional library consulting firm placed ads in each of the last three issues. There are no ads lined up so far for the July conference issue.

Alki's Web Presence

We continue to post on the website .pdf versions of *Alki's* more than a year old, and tables of contents of more current issues. The editor has begun to include a solicitation for articles—called “Write for *Alki!*”—for the next issue, both under the Quick Links on the main WLA page, and on *Alki's* page.

H.W. Wilson continues to pay a small royalty for including *Alki* in its fulltext Wilsonline product.

Cost Increases? Now and later.

Walt's Mailing Service, having raised rates by 5% in 2002, reports no plans for rate increases this year. Postage rates for standard mail did increase by 7.3% on June 30, 2002, however, so Walt's charges reflect the increase.

United Lithographers projects no overall increase of rates in 2003, and will give us a one-issue notice of any rate changes.

Alki Proposals

The *Alki* committee has made a couple of interesting proposals, which we intend to bring forward during the next planning cycle. One involves increasing *Alki's* press run and providing an *Alki* subscription to every library in the state—“every” being defined in various ways, and involving an increased press run of from 100-500 issues, depending on how this is defined. (A current press run hovers around 1,000 issues.) The committee sees *Alki* not so much as a WLA membership perc, but as a way of attracting members to the association.

Another proposal involves increasing *Alki's* size to the next possible increment of UL's binding process. *Alki* is becoming more graphical, and submissions have overrun editorial space of late, so extra space could be easily and attractively filled. The conference issue could especially profit by such an expansion.

The editor has asked UL for cost figures on implementing these ideas, and will come back later with a more detailed proposal.

A/ki Membership Form

The form—included in the pages of *A/ki*—has been updated, but only to implement the new WLA design standards. It is still a “one size fits all” form for both new members and renewing ones. The editor suggests looking at eliminating this page—which would be freed up for editorial content—and instead providing a pointer to the membership form available on the WLA web page.

Thanks, WLA!

A/ki's editor and editorial board are grateful for the continued strong support of the WLA community this past year.

LINK EDITOR/MARY MACKINTOSH

The WLA Link is the newsletter of the Washington Library Association. It is published five times a year, following each Executive Board meeting (July, October, December, February or March depending on Legislative Day, and May). The Link is mailed to each member of WLA. The current issue is available on the WLA Web Site. The Link's primary purpose is to provide current information on Board decisions and actions, announcements of WLA-sponsored workshops and events, reports of Interest Group activities, and other news of general interest to the WLA membership. Five standard components are included in each issue including: Highlights of the Executive Board meeting, Interest Group chairs, Executive Board members, Calendar of upcoming events, and the Editor's box. Articles of interest are solicited from the membership, primarily via use of the WLA Listserv.

The WLA Link editor's term of office corresponds to the fiscal year, August to July. Additional duties of the Editor include attending Executive Board meetings and sitting on the *A/ki* Committee. The position also includes a stipend for each issue produced of just over \$100. Having served a one-year tenure as Assistant Editor under Cathy Brownell, my editorship began with the July 2002 issue of WLA Link. Margaret Thomas was appointed Assistant Editor in Fall 2002.

Layout and production of the WLA Link is accomplished by collecting and editing text files of articles, formatting the pages using the software program PageMaker, and ftp-ing the newsletter to the publisher in layout format. The proof PDF is returned for final approval before printing. The final PDF is forwarded to the WLA Webmaster for posting on the web page after members have received their individual copies. Insertion of Membership Cards in the March issue increases the efficacy of the Link mailings. Link continues to be a timely and versatile publication for the Association.

WLA ONLINE / MARTHA PARSONS

WLA ONLINE, the Association's web site, has been up and running for six years and is a reflection of a collaboration of many people in the Association. The site has continued to grow and develop with the support and oversight of the President and the Coordinator of Communications. Gail Willis provides ongoing, invaluable contributions, insights, and connections that help keep the site timely and up to date.

Significant additions this year:

- Worked with Kristy Coomes to make the Conference Manual available in Acrobat Reader with a linked Table of Contents.
- Intellectual Freedom: Resources and Tools for Libraries, a list of linked resources was created by Catherine Lord and added to the web site as an HTML document.
- The new WLA logo was applied to all web pages.
- A page was created with the new logo in a variety of sizes and formats for print and web.
- The Poster Contest, coordinated by Troy Christenson, was facilitated by web announcements, a page for review of entries, and a page to announce the winner.
- There has been a large increase in Interest Groups (IG) web pages. Last year, only four IGs had web pages (CAYAS, RIG, WALE, and WLFTA). This year five more have created web pages. Worked with CDIG, Grassroots!, SRRT, TRIP, and WALT to get their pages approved and onto the web. (This leaves only four IGs without a web presence.)
- Web pages for the 2003 Conference were created and maintained by Tim Mallory.
- Posted and maintained a collection of news items, resolutions, background information, legislation, etc. related to the governor's budget proposal that would essentially close the State Library.

Other regular updates:

- Board Meeting Minutes provided by the Secretary, Liz Hawkins.
- Strategic Plan updates from the Coordinator of Strategic Plan, Laura Boyes.
- Current issues of Link from editor, Mary MacKintosh.
- Table of Contents of current issues of *A/ki* supplied by editor, Cameron Johnson. The full-text of each issue is then posted one year after publication.
- Bills of Interest page is updated weekly during legislative session with information received from Steve Duncan's office.
- Events and Planning Calendar

In anticipation of implementing the new logo and redesigning the web site, WLA purchased a full suite of Adobe graphics and web design software, including Photoshop, Acrobat, InDesign, Illustrator, and GoLive, plus a Photoshop class. President, Carol Schuyler, also created a Web Redesign Task Force. It has taken much longer than anticipated to do the redesign, but it should be done within the next few months, and definitely before the end of this fiscal year. As of the date of this report, two drafts have been developed.

The web site has remained stable this year, with no significant disruptions in service through the Internet Service Provider, Telebyte.com. Currently, 61MB of server space is being used (compared to 10MB last year), out of 200MB available. WebTracker, which counts hits on the home page, has recorded 70416 hits since the site was created in 1997. This includes approximately 18000 this year. The daily average hits are up from 31 hits per day last year, to 35 hits per day this year.

There are currently 294 subscribers to the WLA discussion list. This is down by about 20 subscribers from this time last year. Seven Interest Groups have added discussion lists through Telebyte, plus a list for the 2003 Conference Planning Committee. WLA is also sponsoring ten email accounts for Board and Committee members.

FEDERAL RELATIONS COORDINATOR/JAN SANDERS

It has been a year with a need for vigilance. Not only to be sure funding mechanisms are in place and at the appropriate level, but also to ensure our ability to provide services as we always have—without fear of disclosure.

Here's an update on major activities:

LSTA Reauthorization Passed the House on March 6, 200e by the astounding margin of 416 to 2. Sponsors are still needed for the Senate version (S. 238)

Appropriations: An overall cut of .65% was enacted. Literacy through School Libraries came in at \$12,294,000; the Institute for Museum and Library Services was funded at \$245,485,000 (programs for the states' libraries at \$151,700,000; museums at \$29,022,000)

TEACH Act: (Technology, Education, and Copyright Harmonization) Act Passed into law. Redefines use of copyright information for distance education, including use of web-based instruction.

Homeland Security Act. Sections prevent open access to information regarding the functions and activities of the Homeland Security Administration.

Freedom to Read Protection Act Senator Bernard Sanders of Vermont has filed an Act which would eliminate both bookstores and libraries from the disclosure regulations outlined in Section 215 of the USA PATRIOT Act. This legislation is still in its formation. Please refer to the ALA Washington Office Site for details as they occur.

CIPA (Children's Internet Protection Act) Currently under consideration by the US Supreme Court. Discussion began March 5, 2003

Government Printing Office Bush Administration continues attempts to privatize government printing policies and practices. Raising the issue are the Office of the Budget and National Aeronautic and Space Administration, both of whom which to avoid using GPO and contract services outside the government.

Copyright Law The US Supreme Court upheld copyright as protected for 70 years after the death of creator.

As always, for further detail, please consult the ALA Washington Office at <http://www.ala.org/washoff>.

I hope that you are considering going to Washington with me for National Legislative Day on May 11-13. This is a terrific learning experience and a way that we can get the library message directly into the hands of our legislators. Registration and information is available on the WLA site.

WASHINGTON STATE LIBRARY LIAISON/JAN WALSH

Washington State Library
(A snapshot of 2002)

Budget cuts and reorganization: After a proposal to abolish it altogether, the State Library was placed under the Office of the Secretary of State. The State Library's budget incurred double-digit cuts from the original 2003 budget. The Governor shifted some of the emergency funds earmarked for the State Library to his Departments of Corrections and Social and Health Services to continue institutional library services at a reduced level. Some of the emergency funds designated for library services did not go to library services at all.

Impacts of budget cuts

- The State Library lost 19 percent of its staff, eliminating 26 positions.
- Reduced staff in correctional and mental hospital libraries to one person per library, cutting hours by 50 percent.
- Doctors and other medical professionals at state hospitals no longer have medical libraries at their institutions.

Responding to the challenge

- State Library gathered feedback from users.
- Held summit of key stakeholders from across Washington and formed advisory groups to help reinvent the Library.
- Established stronger ties with the library community and library associations.

State Library increased online services.

- Provides enhanced electronic reference services through "Ask a Librarian."
- Delivers electronic documents to employees' desktops.

- Redesigned web site.
- Replaced 50 percent of expensive print journals with online databases and subscriptions.
- Put Territorial Collection catalog online.
- Expanded Find-It! Washington to include federal resources.

State Library refocused on core services to benefit customers.

- Expanded hours.
- Moved popular Northwest collections to public floor.
- Increased emphasis on unique historical collections.
- Removed 236,000 books not relevant to the Library's core mission and transferred them to local libraries.
- Implemented events and exhibits for the public.

State Library expanded direct services to legislators, staff, and state employees.

- Restored onsite reference librarian to serve Legislature during session.
- Expanded access to authoritative, scientific databases to support informed decision making.

Services for the library community

Statewide Database Licensing

- Renewed contract with ProQuest.
- Coordinated database training for nearly 300 library staff.

Early Learning

- Printed and distributed 60,000 "Read to Your Baby" booklets.
- Translated "Read to Your Baby" booklets into Russian, Chinese, Korean, and Japanese in addition to Spanish and English.
- Awarded eight grants to libraries for developing and enhancing early learning programs, totaling \$270,000.

Reference Performance

- Provided training to nearly 400 library staff representing 37 libraries.

Virtual Reference

- Awarded seven grants for virtual reference projects, totaling \$207,000.
- Conducted four training classes on online virtual reference for 32 participants.
- Held three multi-site videoconferences offering grant and marketing information for 120 library staff.
- Conducted four focus groups to determine expectations of digital reference services from teens, re-entry workers, Hispanics, and senior citizens.

Diversity

- Conducted two series of workshops, "Intercultural Communications," and "Marketing Diversity Programs."
- Awarded eight grants to libraries to for diversity projects, totaling \$325,000.

Information Literacy

- Trained 434 staff representing 164 libraries on the importance of information literacy and how to assist library users, students, and others in searching for, analyzing, and using information.

General consulting, technical consulting, and training

- Assisted the Gates Foundation in preparing libraries for the installation of computers.
- Provided technology training for 116 staff representing 28 libraries.
- Provided facilitation, consultation, educational retreats, and answered questions for over 45 library systems
- Worked with Department of Information Services personnel to lay the groundwork for K-20 network implementation.
- Connected over 30 libraries to the K-20 network.
- Provided training to 611 staff representing 37 libraries either by satellite or in-person.
- Conducted a pilot project in five library sites to create an open source library network.

COMMITTEES

AWARDS/SHARON HAMMER CHAIR/PATIENCE ROGGE CHAIR PRO-TEM

The Awards Committee held two face-to-face meetings. The first was to revise the wording of the forms for the awards nomination forms, set the deadline, and decide the methods of soliciting nominations and refine criteria for the 2003 awards and to assign tasks. The second was to vote on the award recipients and to assign tasks for the actual presentations of the awards. Between these meetings, the committee solicited nominations via the WLA web site and by mail, studied the nominations submitted, and reached individual conclusion to be deliberated at its final face-to-face meeting. The final results of the committee's work will be presented at the WLA Awards Luncheon on Friday, April 12, 2003.

ELECTION COMMITTEE/ELENA BIANCO

The election committee is made up of three members: Matthew Saxton of the UW Information School, Jane Shoop, of Seattle Central Community College and Elena Bianco of Shoreline Community College (chair). Karen Michaelsen stepped down from the committee last March after serving for several years.

The committee has had just one meeting. We met on Feb. 23, 2003, to count ballots for the WLA board member election.

This year, the committee will be working on creating written guidelines for ballot counting for future committee members.

FISCAL IMPACT/PATTY DUITMAN

The Fiscal Impact Committee convenes at the request of the board to analyze the fiscal impact of planned projects or other budget changes. This year met with the budget committee to prepare the 2002-2003 budget.

INTELLECTUAL FREEDOM COMMITTEE/CHER RAVAGNI

In 2002 IFC member Catherine Lord of King Co. Library System did a masterful job mounting the IF page Resources and Tools for Libraries on the WLA homepage. This is an especially valuable source as it is global (links to national information) and local (links to WA libraries' policies and IF documents). In addition to continually monitoring national and global events, at the end of the year, IFC prepared an article for Spring 2003 *ALKI* regarding the role of intellectual freedom in our routine working lives.

LEGISLATIVE PLANNING COMMITTEE/BILL PTACEK & CAROL SCHUYLER

The Legislative Planning Committee met two times this year, once in November for a briefing on and discussion of 2003 legislative issues and once in February.

The Committee is meeting virtually once a week during the current session. Steve Duncan, the Association's legislative liaison, tracks all of the bills working their way through committees. Mike Wirt and Patti Duitman faithfully rate them as to their impact on Washington's libraries.

Because of the renovation and building projects on the legislative campus, it was decided not to have our traditional "Library Legislative Day". However, we did send out a letter to all the legislators over Carol's signature about the value of libraries and library services and delivered both fortune cookies and "stick up for libraries" post-its to their offices.

Funding for the State Library became an immediate issue again for the legislative session. Steve has been working with Jan Walsh, State Librarian, and Secretary of State Sam Reed's office. Members have responded to "calls to action" in support of the Library and have written, e-mailed, and called their legislators. At the time of this report, the funding of the State Library is unknown.

Other issues that we have been following are the introduction of bills in committee on open meetings, the election of trustees, "harmful to minors", and filtering of Internet access terminals. Again, at the time of this report, the outcome of these bills is unknown. A final status report should be available by the time of the Conference.

LEGISLATIVE DAY COMMITTEE/JAN AMES & LAURA MCCARTHY

On the advice of its legislative consultant, WLA made a decision in November 2002 to suspend its Library Day events, normally scheduled for a date in February, until the disruption to legislative life that resulted from the closure of the Capitol building diminishes. Facility and other arrangements for Library 2003 initiated during 2002 were able to be cancelled at no cost to WLA. A committee co-chair was in attendance at the 2002 WLA planning retreat, board meetings, and legislative planning committee meetings scheduled up to the time that the decision to cancel was announced. Plans are now being discussed to hold a small meeting in July in which some of the activities normally associated with WLA Library Day could be conducted.

MEMBERSHIP COMMITTEE/TAYLOR STONEBACK

The membership committee met three times in 2002-2003. The ongoing focus is to address the strategic initiatives to increase and diversify WLA membership. Attendees to the meetings incorporated representatives from the Board and its committees. The four- point approach to addressing the membership needs of WLA included public relations, general membership retention, exploring new avenues for increasing membership, and embracing new members.

NOMINATIONS COMMITTEE/MARY CAMPBELL & CINDY CUNNINGHAM

The Nominations Committee met solely via email for the year 2002/2003. The active members were Brian Soneda, Mary Campbell and Cindy Cunningham. The positions recruited for and filled were Coordinator of Strategic Planning, PNLA Coordinator, ALA Councilor, Treasurer, and VP/President Elect. Each position received two nominees, representing various types of libraries throughout the state. The following officers were elected:

VP/Pres elect - Carolynne Myall, Eastern Washington University

Treasurer - Wayne Suggs, Richland Public Library

Coordinator of Strategic Planning - Christa Werle, Sno-Isle Regional Library System

ALA Councilor - Jonathan Betz-Zall, City University Library

PNLA Representative - Patience Rogge, Trustee, Jefferson County Library

In addition Mike Wirt was appointed and confirmed as Conference 2005 Coordinator.

Our recommendation as in the past is to tap the candidates who did not win for some kind of task force or committee assignment, allowing them to continue their commitment to WLA. This year these individuals included Jill Jean, Tonya Miranda, Mike Cook, Cheryl Farabee and Katie Cargill.

Positions to fill next year include Coordinator of Communication, Coordinator of Continuing Education and Secretary.

PUBLIC RELATIONS/CATHERINE HARAS

The committee spent a good deal of time meeting with the Public Relation chair discussing the re-design of the WLA brochures. The student membership brochure and renewing Membership brochure were scrutinized and critiqued for effectiveness in drawing membership. Catherine Haras and Janet Bishop met with the committee to create our wonderful new forms. Additionally, Corporate and Friends of the Library membership brochures are in the process of design. Other methods of raising WLA visibility are under consideration.

General Membership Retention To encourage renewing membership, members of the Board and some committee members made personal contact with non-renewing members. The thought is that oversight to renew comprises accounts some of the non-renewals and direct contact will result in input about member concerns about WLA. Member retention rests on meeting professional needs. Feedback from members will assist in meeting those needs.

Increasing membership WLA membership has been static for several years. The committee is exploring methods to break through this pattern and increase membership. Efforts to do this are the focus on public relations, new brochures, and greater WLA visibility. WLA has been in contact with ALA to discover new methods to recruit membership. Friends of the Library, inclusion of library personnel across the state, and increasing viable resources for members are some options. The annual conference and continuing education workshops are two excellent resources. To increase membership, these type resources need to be increased. As a committee, we are exploring this idea.

Embracing New Members The 2003 conference includes the Annual New Member Meet and Greet. It is an opportunity to introduce new members and conference attendees to the Chairs of the various Interest Groups. Cecelia McGowan and Ginny Rabago are heading up this fun and successful meeting.

It has been a year of ongoing ideas and projects. The strength has been the diversity of attendees at our meetings; each committee has its pertinent, specialized information. Brainstorming has introduced new perspectives and increased energy to improve membership by providing essential services and resources to our members.

SCHOLARSHIP/NANCY HULING

The WLA Scholarship Committee is responsible for selecting the recipients of the Graduate Study Scholarship and the Conference Attendance Grants. Responsibilities also include reviewing and revising the application criteria as necessary, and sponsoring fundraisers at the WLA Annual Conference to support the Scholarship Fund.

The Committee met in Seattle on 25 February to interview six excellent candidates for the Graduate Study Scholarship. The Committee was impressed with the applicant

pool. Shireen Deboo, a student in the University of Washington's Information School, was selected to receive the scholarship.

Conference Attendance Grants were awarded to Shireen Deboo, University of Washington Information School student; Lynne King, Highline Community College Library; Joan Maybank, University of Washington Information School student; Cathy O'Donnell, Pierce County Library System; and Tomi Whalen, Little Boston Branch, Kitsap Regional Library and University of Washington Information School student.

The Committee again raised funds for the scholarship by offering badge stickers at the WLA/OLA Conference in Portland. The opportunity to donate to the fund was also available at the conference reception, where guests could put their contribution into a special book box. It was decided not to fundraise at the 2003 Annual conference to avoid contention with the silent auction to support the establishment of the Beverly Cleary chair in the UW Information School. The Committee will consider a silent auction or other fundraising activity for the 2004 annual conference.

Members of the Committee are: Angelina Benedetti, King County Library system headquarters; Jennifer Bisson, Delridge Branch, Seattle Public Library; Martha Parsons, WSU/CE Energy Library and WALE representative; Meg Rheingold, King County Library System headquarters; Louise Saylor, Eastern Washington University (retired); and Tony Wilson, Highline Community College.

INTEREST GROUP REPORTS

CAYAS- Children and Young Adult Services - Kathy Bullene, Chair
Fall 2002 workshop called "Propshop," featuring Gail Benton and Trisha Waichulaitis, children's librarians from Arizona. Attendees left the workshop with patterns, felt, and words for several of the pieces Gail and Trisha shared.

Spring 2003 workshop, Graphic Novels, proved to be a strong follow-up. King County librarians Angelina Benedetti and Dawn Rutherford shared tips for starting, maintaining, and promoting a collection of these increasingly popular titles. Michael Martins, vice president of marketing for Dark Horse Comics, spoke about both the history of the format and current titles and trends.

At the WLA conference in April CAYAS is sponsoring the pre-conference "Think Like a Boss: Getting Decision Makers to Say Yes" and six break-out sessions, and the traditional author's breakfast this year featuring Amy Goldman Koss. The breakfast will open with an announcement of the winner of the CAYAS Visionary Award. We especially invite conference attendees to our annual "Booktalking the Best" session, featuring the students of the iSchool presenting the best of the year's literature for children and teens. CAYAS Rocks!

CDIG Collection Development - Rob Roose, Chair

The collection development librarians are an anarchic bunch. But to our credit we merged the Puget Sound Collection Development Group with the WLA CDIG. I am working to bring the already active group further into the orbit of WLA.

CDIG now has a webpage and it is linked from the WLA Interest Group webpage, which lists our upcoming meetings and conference programs.

A listserv for the group is in the process of being set up. Periodically we circulate questions to the group so it would be a great method of peer interaction.

CDIG is sponsoring two programs at WLA 2003. Nancy Pearl will illustrate her idea of building "reading webs" and a consultant will speak on the future of DVD, VHS and broadband streaming. Those of us who purchase video media will benefit from hearing an industry specialist talk about the future of all these technologies and how it will apply to libraries.

GRASSROOTS! The Political Interest Group - Patience Rogge, Chair

Grassroots continues to publish articles in the WLFFTA newsletter, The Advocate. Grassroots maintains a webpage on the WLA web site.

We had a table with handouts on library legislative issues at the Friends' Forum in Ellensburg in September.

We had planned an advocacy workshop and a Meet & Greet to be held in conjunction with Legislative Day, but both were canceled when it was decided not to hold a Legislative Day this year.

We held our first-ever mail ballot for the steering committee. Laura McCarty, Marilyn Sheck, and Raymond Steinberg agreed to serve.

We continue to urge our members to invite their state legislators to visit their libraries, and we worked to build support for the State Library in the face of drastic cuts proposed by the governor and the state senate.

At the upcoming WLA conference, Grassroots will sponsor a program on the open meetings and public records laws of Washington presented by Chip Holcomb, senior counsel in the Assistant Attorney General's Office.

IFIG Intellectual Freedom, Jinny Burns, Chair

IFIG has planned three programs that will be presented at the 2003 WLA Conference in Yakima:

- 1) Judge Donald J. Horowitz and Jean Holcomb, King County Law Library will focus on the Technology Bill of Rights Initiative and ways that this project might impact libraries and our organizations in providing access to legal information for our patrons.
- 2) Candace Morgan will bring us up-to-date on the USA Patriot Act and its implications for libraries in her program, "When the FBI Comes to Call" and
- 3) Catherine Lord, KCLS will train us how to take ourselves out of the fight or flight mode and teach us to respond to challenges with a LIGHT touch. This two-part workshop will train participants in the LIGHT techniques and provide an opportunity for people to use the strategies that were taught during the first portion of the workshop.

OLE - Outreach and Literacy for Everyone - Bonnie Gerken and Theresa Gemmer, Co-Chairs

At the September 13, 2002, WLA Board Meeting, the OLE Interest Group received final approval and became an official Interest Group of the Washington Library Association. This new Interest Group combined the LIT Interest Group with new members from the Outreach community to bring together people interested in Outreach and Literacy for networking and the sharing of ideas in an effort to provide access to library services for all ages.

OLE proposed three programs for the 2003 WLA Conference in Yakima, and all three were accepted: "Bienvenido to the Library!", about services to Spanish speaking populations became a half-day pre-conference with the co-sponsorship of SSRT and NW REFORMA. "Rated G for Good", a booktalk by Nancy Pearl, co-sponsored by CDIG. "Between Cradle and Kindergarten", about state and national early childhood education projects, co-sponsored by CAYAS.

Our first membership meeting is planned for the 2003 WLA Conference, where we will pass bylaws, elect officers, and plan for the future. We are also working on an OLE homepage and an Outreach Services Handbook.

RIG - Reference - Tim Mallory, Chair

At conference last spring, the officers met in person and agreed to go to an all-electronic format for group interaction. This past year we released one last newsletter in print, accompanied by electronic distribution, and publicity on email.

Our primary focus is on the radical changes occurring in reference services - or not. We have spent the year collecting examples of non-traditional, primarily non-desk-centered, reference service. The culmination of the collection will be its presentation on CD-ROM at the 2003 conference.

From there, the plan is to further develop the presentation for use by RIG members to illustrate to multiple audiences how we function, and how that has changed recently. Our presentation is one of four programs we are sponsoring at conference, including a presentation on copyright issues by Walt Crawford, a discussion of reference developments at the i-School with Joe Janes, and a presentation on cross-departmental staffing of Youth and Reference desks, cosponsored by CAYAS.

SAM - Supervisors, Administrators and Managers - Jennifer Ashby, Chair

Since June we have started an email list, which has been used to send pleas for support of the State Library.

We are sponsoring two programs at the April 2003 conference: 1. Are we there yet? Surviving the journey with difficult people & 2. Discovering how libraries can build sustainable communities (co-sponsored with SRRT).

Our interest group meeting will be from 8-9pm on Wednesday at the conference.

SRRT - Social Responsibilities - Jonathan Betz-Zall, Chair

SRRT put up a web page on the WLA site, thanks to Scott Condon of Everett Public Library and Martha Parsons, WLA webmaster.

SRRT also began a list serve, also through WLA, through which we can exchange messages of ideas and mutual support.

For the 2003 Annual Conference in Yakima, SRRT submitted four program proposals, three of which were accepted. Of those, the organizers of 60 in 90 decided to spin it off from SRRT as a conference-sponsored program, so now SRRT is sponsoring two programs: a preconference on library services to Spanish-speaking people (co-sponsored with REFORMA and some other units of WLA) and one on how libraries are building sustainable communities in Washington State.

Finally, since I've been elected the Chapter Councilor from WLA to ALA, I will no longer be able to serve as chair of the SRRT IG, so I'll be asking other members of the IG to consider taking over.

TRIP - Technology Resources for Information Professionals - Tamara Georgick and Marilyn Sheck, co-chairs

TRIP petitioned and was accepted by the WLA Board as a brand-new IG in September 2002.

As a new IG, TRIP has been included as one of the IG choices on the new membership form coming out in December 2002.

TRIP co-chair Tamara Georgick developed by-laws, which are being edited for final presentation to the group.

TRIP will be meeting as an interest group for the first time at the April 2003 conference.

TRIP co-chair Tamara Georgick has been developing the TRIP webpage.

TSIG - Technical Services - Sue Anderson, Chair

TSIG has had a quiet year. We have not sponsored any workshops or training sessions in the state, nor produced a newsletter.

TSIG is sponsoring one program at the 2003 conference - Rick Newell will conduct a half day preconference on OCLC Connexion, co-sponsored with WALE .

WALE - Washington Association of Library Employees- Lynne King, Chair
WALE had a wonderful conference in late September 2002, in Vancouver-the 11th annual Conference -WALE, the Key to Discovery.

At the 2003 WLA conference in April WALE is co-sponsoring, with TSIG, a preconference workshop called OCLC Connexion: Integrated Cataloging and Metadata Services with Rick Newell.

The annual WALE Conference will be held October 2-4, 2003 at the Yakima Convention Center, and will celebrate 30 years of WALE.

WALE held a long overdue election for WALE Chair-elect. Georgina Rice was elected to this position. Gina will take office as WALE Chair at the Conference in Yakima.

WALE is sponsoring Katrina Disbennet for attendance to the ALA 3rd Congress on Professional Education: Focus on Library Support Staff, which is being held in May.

WALT - Washington Library Trainers - Mary Stillwell, Chair

WALT is celebrating one year in existence!

We formed our bylaws and decided to meet 4 times each year in various locations around the state.

We have added to our membership and are preparing to participate fully in the 2003 WLA Preconference. We plan to offer a pre-conference: "Developing Computer Training Programs for the Public", and two conference sessions: "Icebreakers and Energizers" and "Staff Training on the Cheap!"

We will hold our business meeting at the WLA conference, when we plan to take nominations for officers for the following year.

In May 2003, our first stand-alone training event, "Cultivating Supervisory Success" will be held in Issaquah and in Spokane.

We also have updated our website and plan to maintain it with information for members and current news and events of WALT.

WLFFTA - Washington Library Friends, Foundations and Trustees -

Audrey Stupke and Bonnie Taylor, Co-Chairs, WLFFTA

Formerly WLFTA, the Interest Group's by-laws were amended by membership vote in the fall, 2002, to include foundation associates in its name and to expand the group's mission.

Friends and library supporters from across the state attended WLFFTA's Friends' Forum in Ellensburg September 28, 2002.

As part of its expanded mission, WLFFTA produced a new membership brochure, outlining the group's activities and goals.

New steering committee members were selected, including Nancy Patton, Chris Carrs, Deborah L. Jacobs, and Floyd Hodges, Mid-Columbia Library trustee. Joe Phillips will come on the committee in 2003.

The effort to get on the mailing lists of libraries across the state for community and Friends newsletters continued. The information in these newsletters will be shared through WLFTA with other Friends, trustees and foundation members.

WLFFTA published four issues of its newsletter, the Advocate. Chris Carrs will be the new editor of the Advocate.

A retreat by the steering committee was held in August on Orcas Island. Program ideas were developed for the WLA conference and members considered ways to increase membership and meet new challenges to Washington's libraries. The idea of expanding the interest group to include foundation associates was also enthusiastically endorsed. Although there was no Legislative Library Day in 2003, our members communicated by e-mail, telephone and in person with their legislators and with their local newspapers to support the State Library and to comment on other library issues.

The steering committee voted to support the Stevens County Library District in its fight to survive. WLFFTA members wrote letters and covered the issue in the Advocate. They were also active in supporting other library measures across the state. Steering committee members took part in WLA committees and worked with Martha

Parson, WLA Webmaster, to keep an updated WLFFTA web page.

Athalie Kirschenbaum was WLFFTA's liaison to FOLUSA.

Patience Rogge represented WLFFTA on the WLA Legislative Planning Committee and was liaison to Grassroots.

Sharon Hammer and Patience served on the WLA Awards Committee.

Jim Grayson was WLFFTA liaison to ALTA.

Bonnie Taylor joined the *ALKI* Committee. Patience and Audrey are taking part in planning for the 2003 WILL conference.

WLFFTA is sponsoring several programs at the 2003 joint WLA conference. Noted Author Ruth Kirk will speak at our annual breakfast meeting April 12.